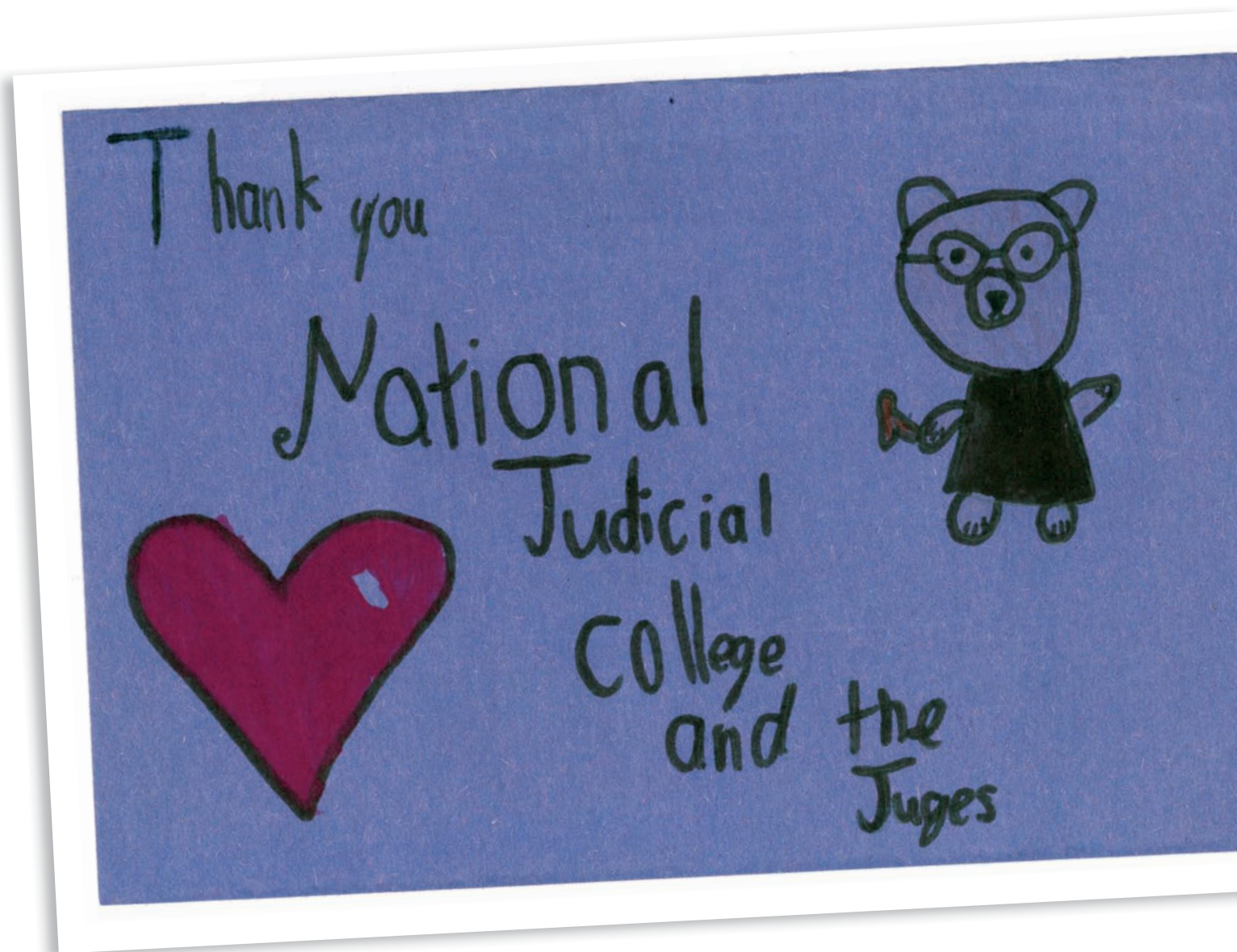


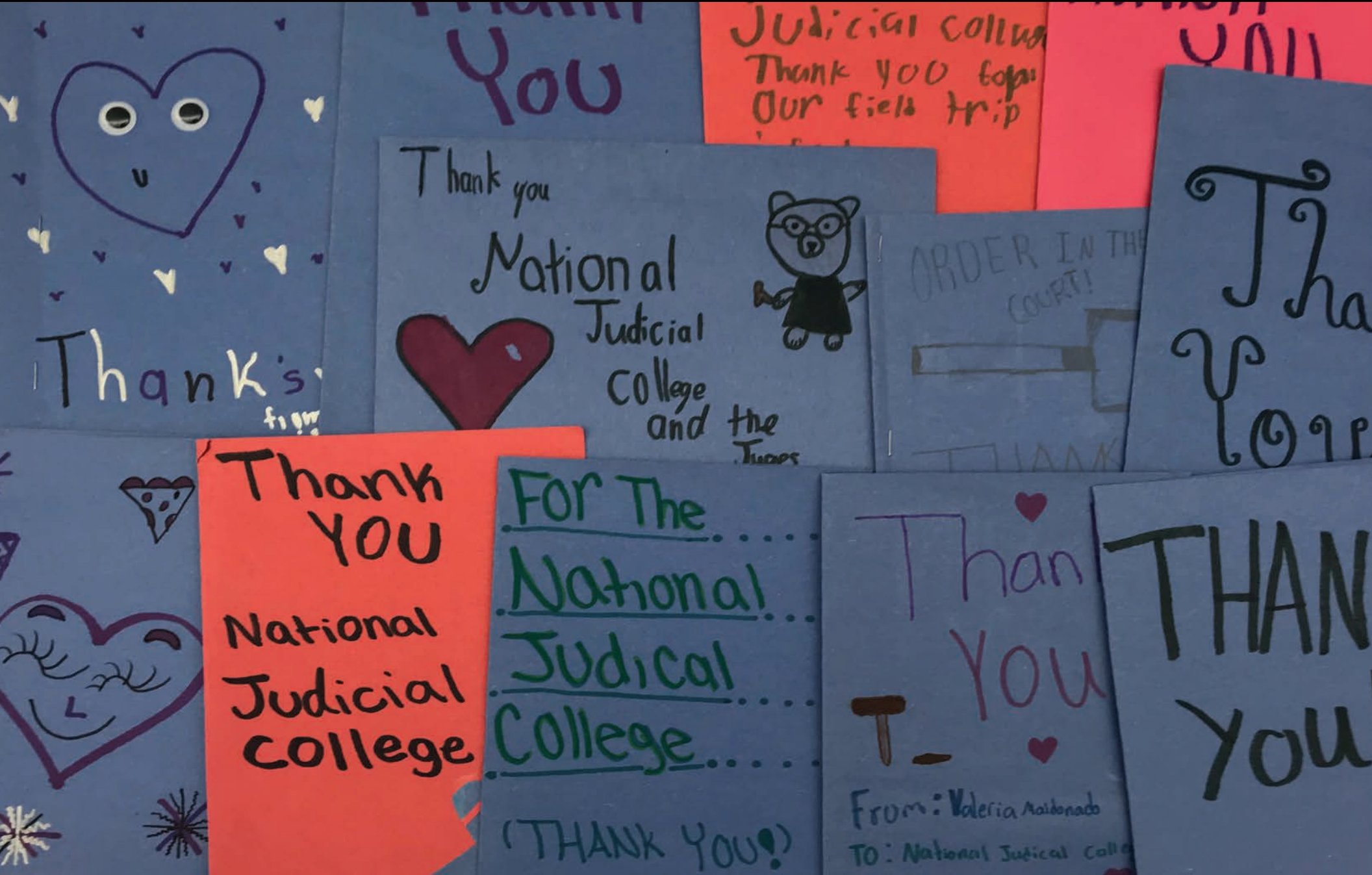
# THE GOOD NEWS

Annual Report to Stakeholders  
2019





These thank-you cards came from students at Reno's Dorothy Lemelson STEM Academy Elementary School. Theirs was one of the first groups to come to the College for our Reading & Robes program, launched in 2019.



In putting the finishing touches on this report describing events from 2019, we could not help thinking that 2019 seems like a long time ago.

Classroom instruction at the NJC, like virtually all colleges and schools, remains on hold because of the COVID-19 public health emergency. Massive protests continue over police brutality and racial injustice. Political divisions within the United States, which many already consider to be the worst since the Civil War, only seem to deepen.

In these troubled times, we are heartened by your continuing support of our institution and its mission: to make the world a more just place by educating and inspiring the judiciary. We hope you take encouragement and inspiration from what you read in these pages.

Our expanding Reading & Robes program is teaching disadvantaged children how justice is supposed to work and about their civic responsibilities.

An NJC alumnus helped make the world a safer place for children in Pennsylvania by helping expose cruel crimes.

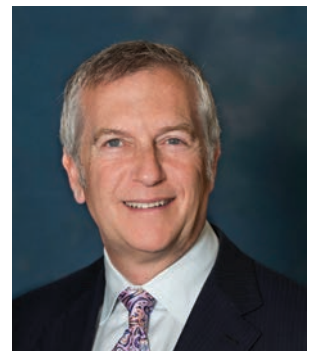
An alumna in Louisiana is helping young victims of human trafficking see a brighter future.

In Colorado, NJC judges are leading a coaching program that promises a healthier, more sustainable and expert judiciary.

“The arc of the moral universe is long, but it bends toward justice.” An abolitionist minister spoke these words in 1871.

In 1958, the Rev. Martin Luther King Jr. repeated them to a nation in which the promise of equality for all had still not been realized. We need to understand that the arc of the moral universe does not bend on its own; it takes sustained effort.

Thank you for being arc benders with us.



Hon. Benes Z. Aldana (Ret.)  
President

Peter Bennett  
Chair, Board of Trustees



### Enrollment reaches 12-year high

Enrollment in the College's tuition-based courses reached a 12-year high of 1,316 in 2019. Highlights of the year included reaching the maximum enrollment of 100 for the spring offering of the *General Jurisdiction* course for new judges and 98 in the fall.

The College's total enrollment for 2019 – including special and innovative courses, grant-funded courses, and various custom and self-study courses, presented in person and online, reached 9,480.

### NJC and ABA present roundtable on threats to democracy

The NJC joined with the ABA's Standing Committee on the American Judicial System to present a judges' roundtable discussion titled *Undermining the Courts: The Consequences for American Democracy*.

The program took place at the ABA's annual meeting in San Francisco in August and featured an all-star line-up of four state Supreme Court justices (three of them chiefs) and two federal judges, including James Robart (pictured) of the Western District of Washington. He was the judge President Trump labeled a "so-called judge" for blocking one of the president's proposed Muslim bans.

The panelists agreed that judges have a responsibility to speak out against efforts to undermine the judiciary.

Manny Garcia, standards and ethics editor for USA Today Network, served as moderator.

The program was follow-up to the College's December 2018 national symposium on threats to democracy posed by efforts to undermine public confidence in

both the courts and press. That event took place at the National Press Club in Washington, D.C., and was carried on C-SPAN.

### Teaching at the federal courthouse in Chicago

The College partnered with the U.S. Court of Appeals for the 7th Circuit in Chicago to present a continuing legal education course on best practices for dealing with self-represented litigants.

Illinois Chief Justice Lloyd Karmeier and 7th Circuit Chief Judge Diane Wood delivered welcome remarks to more than 75 federal and state adjudicators at the Dirksen Federal Building. The College later hosted a mixer for about 150 legal professionals at the Chicago Bar Association.

### Oregon's AG and the ABA's president deliver Jackson Lectures

Two leading women in the legal community nationally presented Justice Jackson Lectures at the College in 2109.

In the spring, Oregon Attorney General Ellen Rosenblum gave advice to new judges enrolled in *General Jurisdiction* on how to become a good judge. She is a former federal prosecutor and state trial and appellate judge.

In the fall, American Bar Association President Judy Perry Martinez spoke on how the ABA and the judiciary work together as allies for justice.

### The ride of a lifetime

The College brought its long-running course *When Justice Fails: Threats to the Independence of the Judiciary* to the birthplace of the U.S. civil rights movement,



Montgomery, Alabama.

Judges heard from Bryan Stevenson of "Just Mercy" fame (right, in the gray blazer and black shirt) and enjoyed the experience of a lifetime when they got to ride the very same bus (pictured above) on which Rosa Parks defied segregation laws in 1955 by refusing to give up her seat to a white passenger.

Stevenson is founder of the Equal Justice Initiative, based in Montgomery.

### Appellate judges group joins NJC

Directors of the Appellate Judges Education Institute voted to transfer the group's affiliation to the NJC. It



"It was an eye-opening and powerful moment in my life...."

— Billy G. Johnson Jr., Judge Presiding, Justice and Small Claims Court, Midland, TX. He participated in *When Justice Fails, Threats to the Independence of the Judiciary*, when it was held in Montgomery, Alabama, birthplace of the U.S. civil rights movement

had previously been affiliated with the Bolch Judicial Institute at Duke Law School.

Considered the leading provider of appellate judicial education in the United States, the AJEI presents an annual Summit open to all state and federal judges and lawyers who practice appellate law

### NJC Science Bench Book endorsed by Justice Breyer

The College and Justice Speakers Institute combined to publish a first-of-its kind digital *Science Bench Book* for state court judges. (The book imagery at right is for illustration purposes only; the text is only available in digital form.)

Funding was provided by the State Justice Institute.

In the introduction, Supreme Court Justice Stephen Breyer endorses the book as a "helpful and necessary effort."



### Judicial Academy for aspiring judges debuts

For the first time in NJC history, the College offered a course not for judges but for aspiring judges.

The new *Judicial Academy* enrolled nearly 40 experienced attorneys from 16 states. The week-long course explains about what is entailed in being a judge and provides advice on how to improve one's chances of

being elected or appointed to the bench. The initial class included a panel of three state supreme court chief justices who shared sage advice such



as, "You're not really a trial judge until you've been reversed."

One of the aims of the program is to improve diversity within the judiciary, and the first cohort, selected through a competitive admission process, included people of Asian, African, East Indian and Hispanic ancestry. There were also more than twice as many women as men.

At the end of the course, participants were given a special engraved walnut sounding block (pictured) bearing the NJC logo. They were told that they will receive a matching gavel with their name inscribed on it when they make it to the bench.

Two weeks after the course, participant Olga Álvarez was appointed a judge of the California Superior Court in San Diego. The photo on the back cover of this report shows her receiving her gavel from William Brunson, NJC director of special projects, custom courses and international programs.

A few months after that, the Virginia General Assembly approved Lorie A. Sinclair Taylor for a six-year term as a judge in the Loudoun County General District Court. She is the first African American to serve as a judge in the county.

### Teaching in France's wine country

The College's inaugural *Judicial Renaissance* course in the wine country of Bordeaux, France, welcomed judges from the United States, Europe, Uganda, Pakistan, India and South Korea.

During the weeklong educational experience, judges engaged with experts from the arts, humanities and science to better understand the context of the legal system and judges' place within it.



The program included a visit to the home (pictured) of the French judge and political philosopher Montesquieu, who articulated the concept of the separation of powers.

### Educating judges from around the world

Every year judges from around the world learn at the NJC through a partnership with the State Department's International Visitor Leadership Program. During 2019, judges from...

- The Kyrgyz Republic studied human trafficking and court responses to the problem;
- Malaysia learned about the rule of law, the importance of the independence of the judiciary, and the U.S. judicial system;
- The Maldives, including the chair of the Presidential Commission of Enforced Disappearances and Deaths, studied judicial independence and training and the tribal judicial system in the United States;
- Saudi Arabia learned about the rule of law and judicial reform.
- Fifteen island nations in the Pacific Judicial Strengthening Initiative began receiving webcast instruction



and hosting from the NJC. The consortium is administered by the Federal Court of Australia and funded by the Foreign Ministry of New Zealand.

The NJC also presented online learning workshops in Tashkent, Uzbekistan, with funding from the U.S. Agency for International Development. And President Aldana delivered the keynote address at an international conference on the rights of indigenous peoples in Mérida, Mexico.

#### Co-hosting a conference in Korea

The College joined with its counterpart in South Korea and Korea's Supreme Court to present an international conference in Korea on challenges facing judiciaries around the world.



Co-hosted by Korea's Judicial Research and Training Institute, the event attracted more than 450 people, primarily judges but also legal academics, government law-

yers and law firm managing partners.

Among the topics discussed: maintaining the independence and legitimacy of the judiciary, and the ways technology, including artificial intelligence, is changing the practice of law and administration of justice.

In his talk, President Aldana addressed those and other issues from the perspective of the U.S. judiciary. He also spoke about implicit or unconscious bias in judicial

decision making, the subject of a national symposium the College presented in early 2020 in Washington, D.C.



#### African judge the first beneficiary of Flanagan Scholarship

The College hosted a reception in honor of Sierra Leone Supreme Court Justice Emmanuel Ekundayo Roberts, the inaugural recipient of the Hon. Patrick

Flanagan International Judicial Scholarship.

Justice Roberts (pictured with Judge Flanagan's widow, Caroline Flanagan) used the scholarship to attend the College's faculty development workshop. At the reception he thanked supporters of the Flanagan endowment for the opportunity to study at the NJC. He also eloquently discussed efforts to recover from civil war in Sierra Leone and how he plans to use the skills learned at the NJC to help improve his country's judiciary.

The endowment was established by the family and many friends of the late Judge Flanagan, who was a faculty member of the College and served as chief judge of the district court in Reno. The fund provides scholarship support for an international judge affiliated with the Northern Nevada International Center's International Visitor Leadership Program to attend courses at the NJC.

#### Dividing the Waters convenes at Stanford Law

In 2019, Dividing the Waters, the College's affiliated program for judges who adjudicate water litigation, convened its annual conference at Stanford Law School.



Judges inspecting a water project on California's Monterey Peninsula.

The topic: Sustainable Water Rights in Drought.

The NJC's counterpart for federal Article III judges, the Federal Judicial Center, provided funding for federal judges to attend, and three U.S. Supreme Court special masters who handle water disputes were among the participants.

Hon. **Jan Morris** (Ret.) joined the College as director of the National Tribal Judicial Center. Judge Morris was a tribal court professional for more than 30 years, including 20 years as a tribal judge and 15 years on the NJC faculty.



Activist, author and lawyer **Ellen Krug** became the NJC's first transgender faculty member when she taught the webinar *Transgender Court Users: What Judges Need to Know*.

**Hilary Tompkins**, a Navajo woman and former solicitor for the U.S. Department of the Interior, joined the Tribal Advisory Board of the College's National Tribal Judicial Center.



“Thank you for hosting the tribal court judges in Anchorage! It was very informative and helpful to many tribal groups starting their own courts....”

— Rudy S. Clark Jr., Associate Judge, Hualapai Tribal Court, Peach Springs, AZ, a participant in *Essential Skills for Tribal Court Judges*



President Aldana presents the "traveling trophy" for the honor, a mini statue of Justice Ruth Bader Ginsburg.

Judicial Education Manager **Bryan Walker** was honored as the NJC employee for 2019 who best exemplified all five of the College's core values: integrity, leadership, justice, excellence and innovation.

President Aldana with North Carolina Chief Justice **Cheri Beasley** (left) and **Anna Elizabeth Blackburne-Rigsby**, chief judge of the District of Columbia Court of Appeals, at the Conference of Chief Justices in Asheville, North Carolina. Photo taken at the Biltmore Estate.



Hon. **Ari Tobi-Aiyemo**, magistrate with the Lagos State Judiciary, shown here with President Aldana, became the first Nigerian judge to earn the Master of Judicial Studies. She was joined by Judge **Agatha A. Okeke** (High Court, Abuja) later in the year.



#### Two faculty share College's highest teaching honor

For the second year in a row, the College's highest teaching honor, the V. Robert Payant Award, went to a pair of faculty members.

Toni Boone (above) served as an administrative law judge for the Office of Administrative Hearings of the Nevada Department of Motor Vehicles in Las Vegas from 2003 until her retirement in 2014. She has been a frequent instructor in *Administrative Law: Fair Hearing and Evidence Challenges for Administrative Law Judges*.

Senior judge Phyllis Williams Kotey (right) is a clinical professor of law and director of externships and pro bono programs at Florida International University. She has frequently taught *Judicial Ethics and Special Court Jurisdiction*.



#### IN MEMORIAM

##### Procter R. Hug Jr.

Former NJC Trustee Procter R. Hug Jr., a giant of the legal profession in Nevada who served as chief judge of the U.S. Court of Appeals for the 9th Circuit and was instrumental in the establishment of The National Judicial College in Reno in 1964, passed away at age 88.

Judge Hug led the 9th Circuit from 1996-2000 and was credited



by former Nevada Senator and Senate Majority Leader Harry Reid as the man who saved the 9th Circuit. Reid was referring to Hug's effectiveness at defending the court from conservatives who wanted the massive court broken up because of its perceived liberal bent.

He was appointed to the 9th Circuit in 1977 and continued to serve as an active, then senior, judge until his full retirement in November of 2017. He was a trustee of the College from 2000-2007 (chair, 2004-05). Judge Hug is remembered as a cheerful leader and a wonderful mentor and valued friend who epitomized optimism, patience, kindness and humility.

#### Samuel G. DeSimone

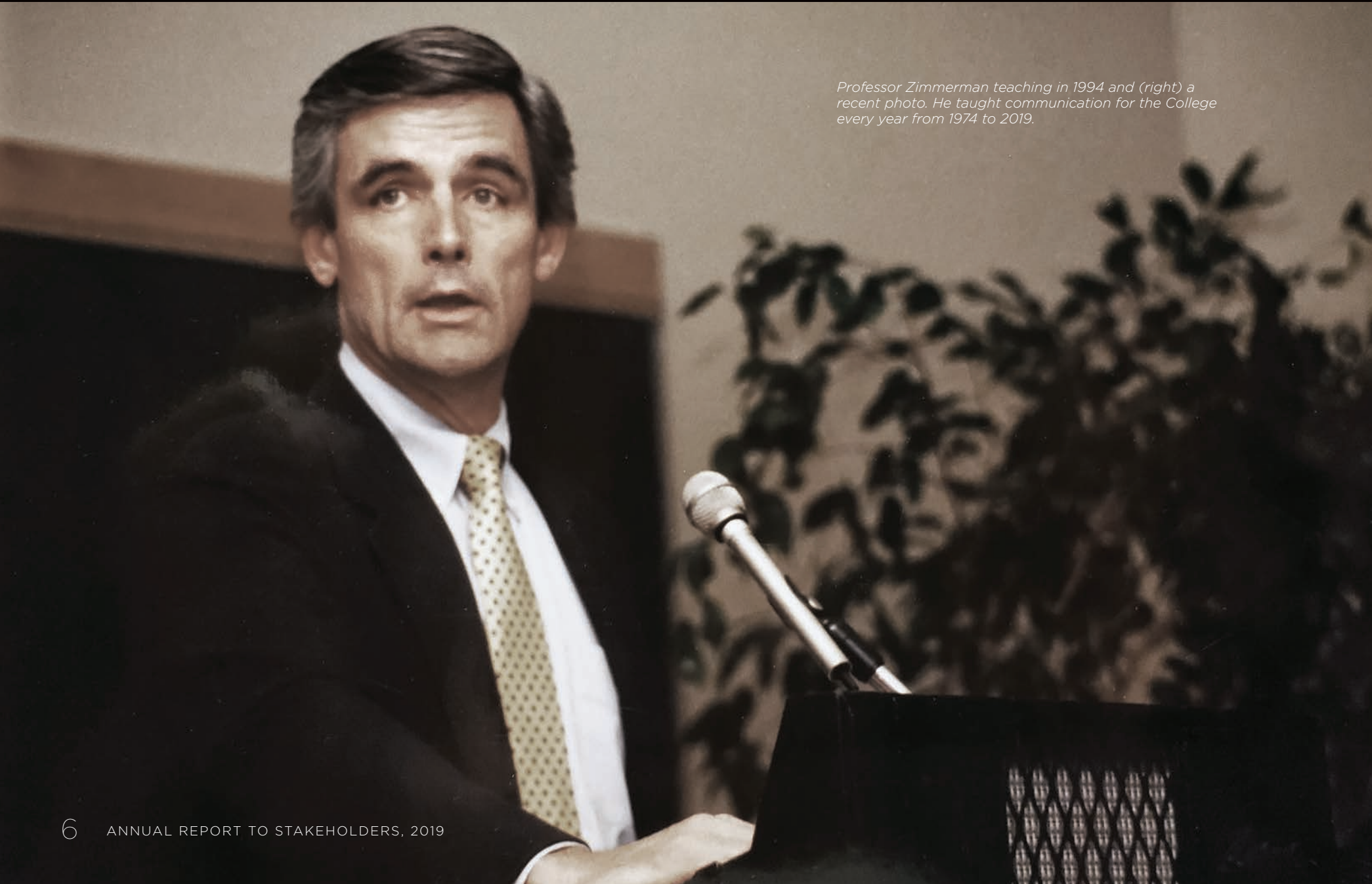
Judge Samuel G. "Big Sam" DeSimone, a beloved NJC faculty member who was affiliated with the College for more than 45 years, passed away at his home in Mickleton, New Jersey, at the age of 88.

He joined the faculty in 1986 and taught for the NJC nearly 100 times, including many sessions of *General Jurisdiction*, *Dispute Resolution Skills*, *Managing Complex Litigation* and *Conducting the Trial*.

Generations of NJC alumni will remember him strolling the classroom telling stories, suspenders straining over his girth. He always praised correct answers, or even wrong answers that were close, with an enthusiastic "A-plus-plus! Notify the dean immediately that we have another brilliant judge at the NJC!"







Professor Zimmerman teaching in 1994 and (right) a recent photo. He taught communication for the College every year from 1974 to 2019.

Professor Zimmerman's teaching in the *Faculty Development Workshop* was supported by grants from several organizations, most recently the William Randolph Hearst Foundation. The State of Nevada provided financial support for many other courses in which he taught.

## AFTER 46 YEARS, LONGEST-TENURED FACULTY MEMBER CALLS IT A CAREER

**T**he faculty member with the longest tenure in the College's history, Gordon Zimmerman, 75, retired in 2019 after 46 consecutive years teaching for the NJC.

An expert in organizational communication, he taught in his first class for the NJC – four of them, actually – in 1974. That was just 11 years after the founding of the College. He went on to serve as an instructor in more than 300 courses, including at least one section of *General Jurisdiction* every year.

He estimates that he taught about 300 NJC course participants per year. Over 46 years, that would add up to 14,100 judges, not accounting for those who had him for more than one course.

In addition to GenJur, he regularly taught in *Special Court Jurisdiction* (basic and advanced), *Decision Making*, *Administrative Law: Fair Hearing* and *Leadership for Judges*.

One of his favorite NJC memories is from the early 1970s when Supreme Court Chief Justice Warren Burger came to the College to deliver the Justice Jackson Lecture. After the lecture, Burger was in a hurry to catch his flight back to Washington, D.C., and NJC Dean Ernst John Watts volunteered to drive him to the Reno airport.

Zimmerman says he watched with interest as the dean peeled out of the parking lot in his large red-and-white Buick, tires screeching

– only to be pulled over by campus police.

“How I wish I could have been a fly on the wall in that car and heard the dean tell the cop that he had the chief justice of the United States in his car.”

Zimmerman's teaching contributions typically consisted of a three-hour presentation on how judges could communicate more effectively in a courtroom setting. In early years he would videotape judges conducting mock proceedings, such as arraignments, then go over the recordings and offer suggestions for improvement.

His primary occupation was serving as a professor in the University of Nevada, Reno's Department of Communication. He taught about organizational, interpersonal and nonverbal communication. He served as chair of the department for 12 years and took early retirement in 2009.

He says teaching judges was “a lot more fun” than teaching college students because the judges actually wanted to be in class and were committed to getting better. He fondly recalls being part of a trip to Moscow and St. Petersburg in 1995. He was part of a group of five NJC faculty, led by President Robert Payant, who traveled to Russia to teach judges in the country's new High Commercial Court.

In addition to his lessons on courtroom communication, Zimmerman often led faculty development workshops throughout the country. Typically the goal of such courses is to teach someone how to teach others. The common term is “train the trainer.”

Such is Zimmerman's fame that in judicial education circles, completing a train-the-trainer course is referred

to by some as “getting Zimmerized,” says John Meeks vice president of the Institute for Court Management at the National Center for State Courts.

During his career, Zimmerman taught lawyers and judges in 47 states (all but Maine, Delaware and Alaska) and nine Canadian provinces, he says.

“It seemed that when you taught at the College, every judicial organization in North America would hear about you.” It's one of the reasons he calls the opportunity to teach for the NJC “the most important event in my professional life.”

NJC Distinguished Professor Ron Hofer, who has taught writing for the NJC for 27 years, met Zimmerman in Wisconsin in the early 1990s when the Wisconsin Judicial College hired Zimmerman to sharpen its faculty's teaching skills.

“Sharpen he did! Most of us tended to have only one teaching style—droning through prepared lectures until the bell rang. But Gordie would have none of that,” says Hofer.

Zimmerman taught the faculty how to get discussions going through small-group work and other interactive techniques.

Hofer says that when he and his friend of 30 years get together, they still often talk about the art of teaching. When they were young teachers, they agreed that good teaching was 90 percent content and 10 percent presentation.

“Now that we're nearing the teaching finish line, we still agree with those numbers,” he says. “It's just that we had the labels reversed.”





*READING & ROBES: Here's President Aldana in the Model Courtroom with first- through fifth-graders from the Boys & Girls Club of Truckee Meadows (Reno, Nevada). They're holding autographed copies of Justice Sonia Sotomayor's autobiographical "Turning Pages." Pictured elsewhere are students from Reno's Dorothy Lemelson STEM Academy and the enCompass Academy charter high school in Reno. Other judges pictured, all from the Reno area, are Frances Doherty (p. 10), Janet Berry (p. 11), and Bruce Beesley (left) and Scott Freeman (p. 11).*



## INTRODUCING DISADVANTAGED CHILDREN TO A DIFFERENT WORLD

In spring of 2019, the College's then grant writer, Susan Robinson, and Chief Financial Officer Patrick Grimes were trying to think of ways that the NJC could contribute to the ABA Judicial Division's annual Judicial Outreach Week.

Held each year in early March, the week (actually 10 days) aims to raise awareness of the importance of the courts in upholding the rule of law in the United States.

Over the years, the pair had often heard judges bemoan the demise of civics education in schools. Robinson and Grimes started thinking about ways judges could teach children about the justice system and the work of judges.

The result was Reading & Robes, a program in which judges, wearing their robes, not only explain what they do but share their love of reading. With younger children, the sessions usually include reading aloud from culturally diverse books with themes of justice, fairness and the law.

The program debuted in the NJC's Model Courtroom in March 2019, and that remains the principal venue. But Reading & Robes programs have since been introduced to courts in Las Vegas and rural Nevada. Judges

from six other states – Alabama, North Carolina, New Mexico, Iowa, Hawai'i and Ohio – also have launched programs or expressed interest in doing so.

Children from third grade to high school participate in Reading & Robes, either through their school or a community organization such as the Boys & Girls Clubs. Most of the children are racial or ethnic minorities and come from disadvantaged backgrounds.

Reading & Robes has been featured multiple times on local TV news and was highlighted in the Judicial Division's summary of Judicial Outreach Week activities.

Robinson, now the NJC's director of advancement, and Grimes, now chief of operations and finance,





Reading & Robes has received grant support from the William N. Pennington Foundation, the NV Energy Foundation and the Robert Z. Hawkins Foundation.



began providing the Reading & Robes participants with laptop computers they can keep.

Alexa Perez, a student at the enCompass Academy charter high school in Reno, Nevada, wrote to thank Justice Sotomayor for sharing her life story.

“It made a huge impact on me,” she wrote, “because you brought yourself all the way to the top and you were a Latina, too. You inspire me to do better as a young Latina to help bring up my potential in the future.”

She also thanked her Reading & Robes host, Reno District Court Senior Judge Frances M. Doherty, who, in turn, wrote to Sotomayor to make the Supreme Court justice aware of the impact the program is having.

“The experience was exhilarating,” Doherty explained, “because your story is, in many ways, their stories, except your story gives them hope and optimism for their futures.”



Dear Justice Sotomayor and Judge Doherty, thank you for allowing us to come to the courthouse. I learned a lot and it was very interesting. Your book was also very inspiring and helped me find a new love for the law. Your story made me realize that if I put my mind to it anything is possible. Learning about law turned out to be very interesting. I really appreciate everything you did for my class and how you inspired us all.

~ Jessica Zamora



expected the program to surpass 1,000 total participants by the summer of 2020.

So far Reading & Robes has relied on three autobiographical children’s books by Supreme Court Justice Sonia Sotomayor, who is of Puerto Rican ancestry and grew up in housing projects in the Bronx.

“Turning Pages: My Life Story” is a picture book for younger children. “The Beloved World of Sonia Sotomayor” is a longer book for older readers. “Just Ask: Be Different, Be Brave, Be You” explains about Type 1 dia-

betes, which Sotomayor began dealing with as a child.

Thanks to grant support from the William N. Pennington Foundation, the NV Energy Foundation and the Robert Z. Hawkins Foundation, the children receive autographed copies of the books. But that’s not all. They also are treated to lunch and given NJC logo gifts, including a backpack, gavel-shaped pencils, and a plush eagle toy. They also receive a pocket-size Constitution.

In 2020, a donor who wishes to remain anonymous





Judges Fisch, Lichtenstein and Roman attended the NJC with scholarship support from the William Randolph Hearst Foundation and the State Justice Institute.

## COACHING COLORADO’S JUDGES TO BE THEIR BEST

In the middle of the COVID-19 crisis, when most courts were closed or had severely curtailed their operations, some judges began anxiously wondering about what their courthouses would be like when they reopened.

How would juries operate, given social distancing requirements? How would staff keep a safe distance from the parties to a case? How would judges keep from bringing the virus home to their families?

“We’re the leaders in the courthouse, and a lot of judges were stressed-out thinking about those decisions,” recalls Susan Fisch, a retired judge from Jefferson County, Colorado. “I had one say to me, ‘This isn’t what I signed up to be as a judge.’”

Lucky for Colorado judges, some already had trusted advisers they could turn to for advice and emotional support. The Colorado Judicial Peer to Peer Coaching program began in 2019 and by 2020 had grown to 25 pairs of coaches and “coachees.” Judges from all levels of the state’s court system participate, from magistrates to Supreme Court justices.

The program originated in an NJC course Fisch attended in 2017, *Building Capacity: Peer to Peer Coaching Skills for Judges*, led by Jan C. Bouch, an NJC faculty member, Professional Certified Coach and owner of the Justice Coaching Center. The course was entirely funded by the State Justice Institute.

It was then developed through participation in the College’s *Faculty Development Workshop* and the Colorado Institute for Faculty Excellence in Judicial Education by two other Colorado judges: Nancy J. Lichtenstein,

now a retired state court of appeals judge, and Gilbert M. Roman, deputy chief judge of the Colorado Court of Appeals. Fisch now serves as the coaching program’s coordinator. Lichtenstein is deputy program coordinator. Roman is a member of the executive committee.

Colorado is one of only a handful of jurisdictions with a judicial coaching program. Others are Massachusetts, Idaho, Minnesota and the District of Columbia. In most of these jurisdictions, the program is mandatory. In Colorado, it’s voluntary. Discussions are confidential, and nothing is tied to performance reviews.

In Colorado’s program, both parties must have at least two years of experience on the bench. Several coaches are retired judges.

The coaching program is different from the typical mentorship program in which a new judge learns the ropes from an experienced counterpart. Fisch says discussions between coaches and coachees often focus on the mental and emotional strains of judging: feelings of isolation, secondary trauma, decision fatigue.

“There are a lot of burnout issues,” Fisch says. “They’re overworked and this is a highly stressful job. There’s also the isolation of being a judge. Who else can they talk to about the issues they’re dealing with in a case? Only another judge.”

“There are a lot of burnout issues. They’re overworked and this is a highly stressful job.”

—Susan Fisch, retired judge and coaching program coordinator

Roman says another goal of the program is to promote peak performance. He mentions a TED talk by surgeon Atul Gawande. In his talk, Gawande recalls noticing that his knowledge and abilities showed steady improvement early in his career. Then he hit a plateau.

“I thought, ‘Is this as good as I’m going to get?’”

He decided to ask a professor he studied with in medical school to sit in on one of his operations. After observing what Gawande thought had been a perfect operation, the professor had plenty of suggestions for improvement.

The creators of Colorado’s program hope coaching will have a similar effect on the judicial technique and the well-being of their state’s 425 judicial officers.



Judge Krumenacker serves as administrator of the George J. Barco Judicial Continuing Education Fund for Pennsylvania judges that was established by The Barco-Duratz Foundation.

*Pennsylvania judge and NJC alumnus and faculty member Norman Krumenacker points to the 884-page report on a priest child sex-abuse scandal that was compiled by a grand jury he supervised for two years.*

## SUPERVISING THE SEARCH FOR AN AWFUL TRUTH

“We, the members of the grand jury, need you to hear this,” states the introduction of a Pennsylvania grand jury’s 2018 investigative report on child sex abuse in the Catholic church.

The document accused more than 300 priests and church officials of molesting or raping more than a thousand boys and girls. Jurors found evidence of criminal sexual acts committed against children as far back as 1947. One priest impregnated a 17-year-old girl. Another admitted to sexually assaulting at least a dozen boys.

NJC alumnus and faculty member Norman Krumenacker III, a judge in Cambria County in west-central Pennsylvania, supervised a grand jury’s investigation of the offenses for two years. He says the resulting 884-page report may be the most comprehensive accounting ever of priests and child sex abuse in the United States. The grand jury met for 25 sessions, reviewed a half-million internal diocesan documents, and exposed a massive coverup that included bishops shuffling offending priests to other dioceses and ordering information about the most frequent predator priests to be kept from the community.

The United States Conference of Catholic Bishops called the offenses “a moral catastrophe for the church.”

The case began in 2014 when the Pennsylvania attorney general announced it would investigate reports of sexual abuse that implicated a Catholic religious brother and athletic trainer at Bishop McCort High School in

Johnstown. The man was found to have assaulted more than 100 children at the school in the Altoona-Johnstown Diocese, leading to the 2016 grand jury investigation that Krumenacker supervised. That probe and its report led the state’s attorney general to authorize a broader investigation examining whether there was a statewide coverup. A new grand jury began its investigation into six more dioceses.

Krumenacker says he knew the case would attract intense media scrutiny and he felt better prepared because of a course he had taken with the NJC in 2008, *Essential Court Teamwork in Dealing with the Media*. He says the course taught him how to manage a case with national implications while also building trust with a grand jury.

Pennsylvania Assistant Chief Deputy Attorney General Dan Dye, who prosecuted the case, says the supervising judge’s role with a grand jury is to ensure that the jury’s investigative powers are used ethically. “I viewed him as an advantage in the process,” Dye says, “another layer to ensure we did it right.”

During the investigation, church officials argued that they weren’t being given due process and that the grand jury proceedings and press coverage had stained their reputations. The Pennsylvania Supreme Court ruled that a redacted report would be released, temporarily concealing the identities of 11 accused priests.

But the 23 grand jurors Krumenacker supervised voted unanimously to release a final report with specifics about the people and offenses.

“If the Pennsylvania Grand Jury Act had not provided

“If the Pennsylvania Grand Jury Act had not provided for reports, the public would have never known the truth.”

—Pennsylvania Assistant  
Chief Deputy Attorney  
General Dan Dye

for reports, the public would have never known the truth,” Dye says.

Ultimately three superiors from the Franciscan Friars were successfully prosecuted. Two priests accused of molesting children were convicted and remain in state prison. The deaths of other accused offenders and the state statute of limitations prevented additional prosecutions.

TODD BERKEY, STAFF PHOTOGRAPHER, THE TRIBUNE-DEMOCRAT, JOHNSTOWN, PA.





*NJC alumna Ree Casey-Jones oversees the STAR Court in Shreveport, Louisiana, which offers young victims of human trafficking a chance at a better life.*

Judge Ree Casey-Jones attended the NJC with scholarship support from the W.K. Kellogg Foundation and the State Justice Institute

## HELPING RESCUE GIRLS FROM THE SEX TRADE

**L**egally, anyone under age 18 who is involved in the sex industry is considered a victim of human trafficking because they cannot legally consent to sex.

Laurie McGehee, chief probation officer for the Juvenile Court for Caddo Parish, Louisiana, home of Shreveport, tells a story about a girl who was 11.

The circumstances were common, she says. The youngster hadn't seen her father since her parents split up when she was 6. Her mother tried to be a good single parent, but the girl fell in with a group of older girls who pulled her into their relationship with a trafficker or pimp.

McGehee says traffickers know how to identify vulnerable girls and boys, lure them into the life, groom

them, and then keep them in the life.

"They're smart, they're clever. If they were legitimate businessmen, they would be millionaires."

The chief probation officer began working with the 11-year-old after the girl was arrested for a minor offense and the sex-trade aspect of her life came to light. The court gave permission to remove her from her home to a safer environment—only to see her relapse and go back to the trafficker.

The turning point came after the girl entered the parish's STAR Court program.

Launched in March 2019 by McGehee and NJC alumna and Caddo Parish Juvenile Court Judge Ree Casey-Jones, the program aims to help juveniles adjudicated of delinquency who are identified as victims

of human trafficking. Participants can have their sentences reduced or dismissed entirely by completing a program of education and assistance focused on hygiene, self-esteem awareness, parenting (for teen mothers) and help in attaining a high-school equivalency degree. STAR stands for Succeeding Through Achievement & Resiliency.

The program in Caddo Parish is modeled after a STAR Court in Compton, California, and is the first of its kind in Louisiana. Casey-Jones says she gained the confidence to lead the initiative from participating in the NJC's *Leadership for Judges* course in 2018.

As of spring 2020, there were 14 girls enrolled in the program, ages 10 to 18, and two graduates. The judge recalls seeing the grads at their jobs. One works at McDonald's, the other at Target.

"The one at Target saw me and said, 'That's my judge!' They both looked so good. It was like night and day ... they looked like young ladies. It was a good feeling," she says.

McGehee says STAR Court participants sometimes receive rewards for accomplishments, such as a trip to a show at Shreveport's historic Strand Theatre. The experiences introduce the girls to a world beyond what they've known, she says, "and they often decide they want something better out of life."

That's what happened with the relapsed 11-year-old. McGehee says the girl, now 14, is healthy and happy. She recently joined her school's flag line.

McGehee, who says she has known trafficking victims as young as 4, directs FREE: The Coalition to End Human Trafficking in Louisiana. She knows the 14 girls enrolled in STAR Court represent a tiny fraction of what are believed to be hundreds of thousands of trafficking victims nationally. But for at least one of them she can say, "It's been a complete about face."

"They often decide they want something better out of life."

—Laurie McGehee, chief probation officer for the Juvenile Court for Caddo Parish, Louisiana

PHOTO BY BRENT LATIN



## FRIENDS OF THE NATIONAL JUDICIAL COLLEGE

### 2019 DONORS

The College acknowledges the following alumni, faculty and friends for their generous contributions received during 2019.

#### CORNERSTONES (\$50,000+)

American Association for Justice - Robert L. Habush Endowment

American Bar Association  
The William Randolph Hearst Foundation  
State of Nevada

#### FREEDOM CIRCLE (\$25,000-\$49,999)

Animal Legal Defense Fund  
Brooks McCormick, Jr. Trust for Animal Rights Law and Policy

E.L. Cord Foundation

Mr. Randall Ebner, Esq.

Mr. A. Clifford Edwards, Esq.

ExxonMobil Corporation

American Board of Trial Advocates Foundation  
Mr. John L. Holcomb, Esq.  
International Academy of Trial Lawyers Foundation

M. R. Bauer Foundation  
Mr. Robert L. Parks, Esq.  
Petco Foundation

S.D. Bechtel, Jr. Foundation  
State of California Department of Water Resources

William N. Pennington Foundation

#### LIBERTY CIRCLE (\$15,000-\$24,999)

Beta Beta Gamma Foundation

Ms. Melissa H. Brown, Esq.  
Mr. Douglas A. Cannon, Esq.  
Civil Justice Reform Group  
Gabelli Foundation Inc.

Mr. Mario J. Gabelli  
Hawaii State Bar Foundation  
Hon. Leslie A. Hayashi (Ret.)

J.F. Maddox Foundation

MoveMeHawaii  
Kaul Foundation  
NV Energy Foundation  
Ms. Marianne Short, Esq.

#### JUSTICE CIRCLE (\$10,000-\$14,999)

Ms. Augusta S. Dowd, Esq.  
Mr. Roman M. Silberfeld, Esq.  
South Carolina Bar Foundation  
Thomson Reuters

#### HONOR CIRCLE (\$5,000-\$9,999)

Mr. Alan R. Brayton, Esq.  
American Board of Trial Advocates, Dallas Chapter  
Beasley Allen Law Firm  
Mr. Edward R. Blumberg, Esq.

Hon. Bobbe J. Bridge (Ret.)  
Mr. Jonathan Bridge, Esq.  
Ms. Elizabeth J. Cabraser, Esq.

Dennis & Phyllis Washington Foundation  
Ms. Ann Thornton Field, Esq.  
Mr. Rew R. Goodenow, Esq.  
Helen Roberti Charitable Trust

Mr. Robert D. Hunter, Esq.  
Mr. Joseph M. Racicot, Esq.  
Robins Kaplan LLP  
Roxie and Azad Joseph Foundation

Mr. Matt J. Swaeney, Esq.  
The Clinton H. and Wilma T. Shattuck Charitable Trust  
Mr. Jason Wilson, Esq.

#### DIAMOND GAVEL CIRCLE (\$2,500-\$4,999)

American Board of Trial Advocates, Tampa Chapter

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC  
Ms. Lydia I. Beebe

Hon. Sophia H. Hall  
Prof. Ronald R. Hofer  
Mr. Kim Dean Hogrefe, Esq.  
Mr. Peter J. Neeson, Esq.  
Parsons Behle & Latimer  
Mrs. Dale K. Raggio  
Robert Z. Hawkins Foundation

Mr. Mark G. Tratos, Esq.  
Ms. Angelina Tsu, Esq.  
Woodburn and Wedge

#### PLATINUM GAVEL CIRCLE (\$1,000-\$2,499)

Ms. Norma Barnes-Euresti, Esq.  
Ms. Marybel Batjer  
Mr. Peter Bennett, Esq.  
Hon. Margarita Solano Bernal (Ret.)

Hon. Janet Berry (Ret.)  
Hon. Archie E. Blake (Ret.)  
Mr. Kenneth J. Bolen  
Hon. Toni T. Boone (Ret.)  
Mr. J. Douglas Clark, Esq.

Cooney and Conway  
Cozen O'Connor  
Mr. Calvin R. X. Dunlap, Esq.  
Mrs. Caroline Flanagan  
Mr. Steve Flanagan  
FrankGecker, LLP

Mr. Jeffrey M. Goldberg, Esq.  
American Board of Trial Advocates, Minnesota Chapter

Ms. Ann Morgan Beesley, Esq.

Hon. Rory R. Olsen (Ret.)  
Rawle & Henderson LLP  
James T. Richardson, J.D., Ph.D.

Hon. James D. Rogers (Ret.)  
Mr. Philip and Mrs. Jennifer Satre

Hon. Peter E. Schoon, Jr.  
Simmons Hanly Conroy  
Skadden, Arps, Slate, Meagher & Flom LLP  
Mr. Dave Stewart, Esq.  
The National Conference of Bar Presidents  
Hon. J. Scott Vowell (Ret.)

#### CRYSTAL GAVEL CIRCLE (\$500-\$999)

Hon. James G. Blanchard, Jr.  
Hon. Carrie Bland  
Hon. Cynthia L. Brewer  
Mr. William J. Brunson, Esq.  
Hon. Toni E. Clarke (Ret.)  
Mr. Edward Cohen  
Hon. Andre M. Davis (Ret.)  
Mr. Patrick Flanagan  
Mr. Robert Gabrielli  
Hon. David M. Gersten (Ret.)  
Hon. Stephen L. Gizzi

Hon. Mary E. Howes  
Hon. Phyllis Williams Kotey (Ret.)

Ms. Joy Lyngar, Esq.  
Dr. Shawn and Mrs. Diane Marsh

Hon. Chad C. Schmucker (Ret.)  
Ms. Wendy Schneider  
Ms. Darcee S. Siegel, Esq.  
Mr. Walter L. Sutton, Jr., Esq.

#### GOLDEN GAVEL CIRCLE (\$250-\$499)

Hon. Marcine S. Anderson  
Hon. Don R. Ash  
Hon. Patrick B. Augustine  
Ms. Mary Burdick  
Hon. William C. Carpenter, Jr.

Hon. Richard W. Carter (Ret.)  
Hon. Jess B. Clanton, Jr. (Ret.)

Hon. Gary L. Clingman (Ret.)  
Hon. Robert S. Cohen (Ret.)  
Hon. Michael J. Devine  
Hon. William F. Dressel (Ret.)  
Mr. Kerry Flanagan  
Hon. Roger L. Forando

Hon. Gary A. Graber  
Mr. Patrick Grimes  
Mr. Mark I. Harrison, Esq.  
Hon. J. Mark Hayes II

Hon. Ronald D. Heslop  
Ms. Elizabeth Hubbard  
Hon. Thomas J. Lanphear  
Hon. Allene H. Lindstrom  
Mr. Timothy A. Lukas, Esq.  
Ms. Judy Perry Martinez, Esq.  
Hon. Melvin M. Menegat  
Mr. S. V. Novacek  
Hon. Steven D. Olmstead  
Colonel Tara A. Osborn, U.S. Army (Ret.)

Hon. Earl G. Penrod (Ret.)  
Ms. Susan Robinson  
Ms. Ann Silver

Hon. Philip S. Straniere (Ret.)  
Hon. Tim Sulak

Hon. David R. Sweat (Ret.)  
Mr. Harold Thompson  
Hon. Laura A. Tighe  
Ms. Maria N. Tirona

Hon. Robert J. Torres, Jr.  
Hon. Rick W. Varner  
Hon. George D. Varoutsos

Ms. Ellen Walker  
Hon. Brian H. Williams  
Mrs. Jill M. Winter  
Ms. Nancy Neal Yeend  
Ms. Kathryn Yetter, Esq.  
Dr. Gordon I. Zimmerman

#### SILVER GAVEL CIRCLE (\$125-\$249)

Hon. Benes Z. Aldana (Ret.)  
Hon. George H. Allen (Ret.)  
AmazonSmile  
Hon. James M. Batzer (Ret.)  
Hon. G. Paul Bollwerk, III  
Hon. H. Harrison Braxton Jr. (Ret.)

Hon. Walter J. Brudzinski  
Ms. Patricia D. Cafferata, Esq.

Hon. John P. Capuzzi, Sr.  
Hon. Charles R. Cloud  
Hon. William Cobb  
Ms. Sandra L. DeGaine  
Hon. Frederick D. Dorsey (Ret.)

Mr. Nicolas Economou  
Hon. Susan L. Formaker  
Hon. Todd George  
Hon. F. Michael Goodbee  
Hon. Nancy G. Hamill  
Hon. Peggy Fulton Hora (Ret.)

Hon. Robert C. Hunter (Ret.)  
Hon. Randy Idler

Hon. Gilbert V. Indeglia  
Hon. Mark A. Juhas  
Hon. William G. Kelly

Mrs. B. Lee Lazzarone  
Hon. Melanie S. Matsui  
New York State Magistrates Association

Hon. George A. Pagano  
Hon. Teresa P. Rankin (Ret.)

Hon. Frederic B. Rodgers (Ret.)

Mr. Gareth W. Rosenau, Esq.  
Hon. Gloria Sturman

Hon. John E. Thorson  
Hon. Terry L. Thurbon (Ret.)  
Hon. Reggie B. Walton  
Hon. G. Michael Witte (Ret.)

Hon. David Wurm

#### BRONZE GAVEL CIRCLE (UP TO \$124)

Ms. Charisse Abbie  
Hon. David A. Anderson  
Hon. Mayceleen JD Anson  
Mr. Greg Applebaugh  
Hon. John G. Baker  
Hon. Anthony J. Baratta  
Hon. Janette A. Bertness (Ret.)

Dr. Dan W. Bolton III  
Dr. Jan C. Bouch  
Hon. William L. Boulden  
Mrs. Sheena Britschgi  
Hon. David I. Brochstein (Ret.)

Senator Richard H. Bryan, Esq.

Mr. John F. Burgess  
Hon. Ann-Marie Carruth  
Hon. Thomas E. Cheffins  
Hon. Thomas C. Clark II  
Hon. Edward D. Cohen

Hon. Frederick C. Cohen  
Hon. Robert T. S. Colby (Ret.)

Hon. Tijani Remus Cole (Ret.)  
Hon. Daniel J. Crothers

Ms. Margaret M. Crowley, Esq.

Ms. Harriet E. Cummings  
Mr. E. Duane Daugherty  
Hon. Amy M. Davenport (Ret.)

Ms. Sue DeFuentes

Hon. Michael Lawrence Douglas (Ret.)

Ms. Chrystn Eads, Esq.  
Mr. Greg Evangelatos  
Hon. Joseph J. Farah  
Hon. Jane D. Fishman (Ret.)  
Hon. Thomas Fowler

Hon. Nancy A. Fuerst  
Hon. John E. Galt  
Mr. Theodore O. Gest  
Hon. W. Michael Gillette (Ret.)

Hon. Douglas W. Golden  
Mr. Dennis A. Gorman  
Mr. Donovan Greening  
Hon. Andrew J. Hairston  
Hon. Thomas G. Halko  
Hon. Geoffrey C. Hall  
Hon. Timothy P. Hannon

Hon. Glenn S. Hara  
Ms. Annalie Harvey  
Hon. William W. Haury, Jr.  
Hon. Christopher G. Hauser  
Hon. Calvin D. Hawkins  
Hon. Matthew L. Headley

Hon. Joe L. Hegel (Ret.)  
Mr. Matthew Hippler  
Mr. Emmanuel Horowitz  
Mr. Craig Howard  
Hon. Beth Faber Jacobs

Hon. Tod J. Kaufman  
Hon. John H. Larsen  
Ms. Patricia A. Lee

Hon. Thomas R. Lett  
Hon. Jennifer Long  
Hon. Jack T. Lu

Hon. Julian Mann III  
Ms. Carol M. Marin

The Martin Family Trust  
Hon. J. Matthew Martin  
Hon. James G. Martin  
Ms. Sandra Marz

Hon. P. B. McLauchlin, Jr.

Ms. Vicki Menante  
Ms. Elizabeth Morgan-Beesley

Hon. Lewis M. Nixon  
Hon. Steven J. Oeth  
Hon. Brian M. O'Leary  
Mr. P. Dermot O'Neill

Mrs. J. Sherry Rabus  
Ms. Liani J. Reeves, Esq.  
Mr. Gareth W. Rosenau  
Mrs. Isabelle Ruch  
Mr. Tony F. Sanchez III, Esq.  
Hon. Louis H. Schiff  
Hon. Inta M. Sellars  
Ms. Lonnie Shodeen  
Hon. Phillip K. Sinclair  
Hon. Brock Smith  
Ms. Dawn Lee Snell

Hon. Marshall A. Snider  
Hon. Angela R. Taylor  
Ms. Karen G. Thompson  
Hon. Theresa C. Timlin  
Hon. Tracie A. Todd  
Hon. Allan A. Toubman  
Mr. Michael Trudell

Hon. Lisa S. Van Amburg  
Hon. James C. Van Winkle  
Mr. Brian Van Denzen, Esq.  
Hon. David A. Voluck  
Mr. Bryan D. Walker

Hon. Cotton Walker  
Hon. Laura A. Weiser  
Hon. William L. Wellons  
Hon. Douglas G. White

Hon. Christopher T. Whitten  
Hon. Chang William  
Mr. Patrick Winans

Hon. Steven A. Wise

Hon. William H. Wolff, Jr.  
Ms. Sandra S. Yamate, Esq.  
Hon. Thomas A. Zonay

#### IN HONOR OF

In Honor of Hon. Benes Z. Aldana (Ret.)  
Hon. Peggy Fulton Hora (Ret.)  
In Honor of Hon. William Dressel (Ret.)

## AAJ, ABOTA FUND NEW COURSE AND SYMPOSIUM ON JURY TRIALS

The American Association for Justice awarded the College \$100,000 to develop a reimagined *Advanced Trial Skills for Judges: Managing the Jury Trial* course. The changes included adding an interactive symposium on the fourth day of the course to give judges, attorneys and academics a forum to explore ways to recognize and avoid their own biases and address juror implicit bias. The course and symposium took place in March 2020 in Washington, D.C. Additional support for the course came from the ABOTA Foundation (\$25,000), the International Academy of Trial Lawyers (\$7,500) and ABA Section of Litigation (\$1,500).

Hon. Frederic B. Rodgers (Ret.)

In Honor of Hon. Tera Salango

Hon. Tod J. Kaufman

In Honor of Mr. Gareth Rosenau

Mr. Emmanuel Horowitz

#### IN MEMORY OF

In Memory of Edward M. Chagnon

Hon. Laura A. Tighe

In Memory of Hon. Samuel G. DeSimone (Ret.)

Hon. Gilbert V. Indeglia

Hon. Jess B. Clanton, Jr. (Active Ret.)

Hon. Gary A. Graber

New York State Magistrates Association

In Memory of Hon. Stephen S. Goss

Hon. David R. Sweat

In Memory of Hon. Paul Hatfield

Ms. Susan Robinson

In Memory of Hon. Jake Looney

Hon. Calvin D. Hawkins

In Memory of Hon. Florence K. Murray

Hon. Janette A. Bertness

In Memory of Edward Silver, Esq.

Ms. Ann Silver

“I became friends with fantastic people from around the country and learned that, although we come from strikingly different backgrounds, we share many of the same struggles and challenges as new judges. I have no doubt that I have made lifelong friends with my colleagues at the NJC.”

— Lisa Chavez Ortega, District Judge, State of New Mexico, a participant in *General Jurisdiction*



“I honestly feel like I am able to be a better judge and person due to this course.”

— Shequitta Kelly, Judge, Dallas County (TX) Criminal Court No. 11, a participant in *Mindfulness for Judges*

## FRIENDS OF THE NATIONAL JUDICIAL COLLEGE

### ENDOWMENTS

#### HON. CAMERON BATJER ENDOWMENT

Ms. Marybel Batjer

#### HON. DON R. ASH ENDOWMENT

Hon. Don R. Ash

#### HON. PATRICK FLANAGAN INTERNATIONAL JUDICIAL SCHOLARSHIP ENDOWMENT

Mr. Greg Applebaugh  
Mr. John F. Burgess  
Ms. Patricia D. Cafferata, Esq.  
Mr. J. Douglas Clark  
Hon. William Cobb  
Mr. Calvin R. X. Dunlap, Esq.  
Mr. Greg Evangelatos  
Mrs. Caroline Flanagan  
Mr. Kerry Flanagan  
Mr. Patrick Flanagan  
Mr. Steve Flanagan  
Mr. Matthew Hippler  
Mr. Craig Howard  
Ms. Elizabeth Hubbard  
Hon. Randy Idler  
Hon. John Larsen  
Mrs. B. Lee Lazzarone  
Ms. Patricia A. Lee  
Mr. Timothy A. Lukas, Esq.  
Ms. Carol M. Marin  
The Martin Family Trust  
Ms. Sandra Marz  
Ms. Vicki Menante  
Ms. Ann Morgan Beesley, Esq.  
Mr. S. V. Novacek  
Mrs. Isabelle Ruch

Mrs. J. Sherry Rabus  
Ms. Dawn Lee Snell  
Hon. Gloria Sturman  
Mr. Harold Thompson  
Ms. Karen G. Thompson  
Ms. Maria N. Tirona  
Hon. James C. Van Winkle  
Mrs. Jill M. Winter  
Woodburn and Wedge

#### HON. TONI T. BOONE ENDOWMENT

Hon. Toni T. Boone (Ret.)

#### HON. WILLIAM F. DRESSSEL ENDOWMENT

Hon. William F. Dressel (Ret.)

#### THE JUDICIAL STUDIES GRADUTE DEGREE SCHOLARSHIP ENDOWMENT FUND

Hon. David A. Anderson  
Hon. Archie E. Blake  
Dr. Shawn and Mrs. Diane Marsh  
James T. Richardson, J.D., Ph.D.

#### SENATOR WILLIAM J. RAGGIO ENDOWMENT

Mrs. Dale K. Raggio

#### WM. T. (BILL) ROBINSON III ENDOWMENT

Ms. Lydia I. Beebe  
Hon. G. Michael Witte

### FACULTY WHO VOLUNTEERED

Hon. Efrain Alvarado\*  
Hon. Don R. Ash\*  
Hon. Neil Axel

Hon. Anthony J. Baratta  
Hon. Scott J. Bergstedt  
Hon. Linda M. Billings-Vela  
Hon. Toni Boone  
Mr. Kevin J. Bowling  
Prof. Todd Brower  
Hon. Louis B. Butler\*  
Hon. Thomas E. Cheffins\*  
Hon. Daniel J. Crothers  
Hon. Peggy D. Davis  
Ms. Zelda M. DeBoyes  
Hon. David Denkin  
Hon. W. Scott Donaldson  
Hon. Elizabeth H. Drews\*  
Hon. Peter M. Evans\*  
Hon. Elizabeth Figueroa  
Hon. Jane D. Fishman  
Hon. Susan Formaker  
Hon. Peggy Fulton Hora\*  
Hon. Jennifer Gee\*  
Hon. David M. Gersten\*  
Hon. James G. Gilbert  
Hon. W. Michael Gillette\*  
Hon. Gary Graber  
Hon. Barbara Arnold Harcourt\*

Hon. Kristi L. Harrington  
Hon. David Neil Harris  
Hon. Jenifer M. Harris  
Sgt. Travis Herbert  
Hon. Ilona M. Holmes  
Hon. Thor A. Hoyte  
Hon. Jamey H. Hueston\*  
Hon. Mary Katherine Huffman  
Hon. Karen L. Hunt\*  
Hon. Eileen A. Kato\*  
Hon. Michael E. Keasler\*  
Hon. William G. Kelly\*  
Hon. David A. Kimberley  
Prof. Phyllis Williams Kotey\*  
Hon. Melissa L. Jones  
Hon. Daniel S. Jurkowitz  
Dr. J. Matthew M. Martin

Hon. Robert E. McBeth\*  
Hon. Mark J. McGinnis  
Hon. John J. Molaison  
Hon. Michael R. Morgan\*  
Hon. James A. Morrow\*  
Mr. John Muffler  
Hon. Michael Noble  
Hon. Steven D. Olmstead  
Hon. Reba A. Page\*  
Ms. Kimberly Papillon  
Mr. Marc P. Picker  
Hon. Earl G. Penrod\*  
Hon. David Prince  
Hon. James M. Redwine  
Hon. John F. Reif\*  
Hon. Daniel P. Ryan\*  
Hon. Daniel B. Shanes  
Prof. Stephen M. Simon\*  
Hon. V. Lee Sinclair\*  
Hon. Gregory D. Smith  
Hon. Steve Smith\*  
Hon. Philip S. Straniere  
Hon. Caroline W. Streater  
Hon. David T. Suntag\*  
Hon. Allan A. Toubman\*  
Hon. Ramona F. Tsosie\*  
Hon. Edward T. Wahl  
Hon. Lori M. Walkley  
Hon. Reggie B. Walton\*  
Hon. Brian O. Watkins  
Prof. Penny J. White\*  
Hon. Wise, Steven A. Wise\*  
Hon. Thomas A. Zonay  
\* *Distinguished Faculty*

### LEGACY GIVING

Here's how to make a gift that will benefit you now and support the College for all time

The National Judicial College has played a key role in educating judges since 1963. Through your will, a charitable remainder or life trust, or by naming the NJC as the beneficiary of your life insurance or IRA, you can help the NJC continue to provide judges with the knowledge, skills and abilities vital for their role on the bench.

Here are the most popular Planned Giving options:

**Trusts, Wills and Bequests** Leave the NJC a dollar amount or a percentage of your estate. Reduce your estate tax base by the full amount of the gift.

**Life Insurance Policies** Name the NJC as a beneficiary for the whole or part of a life insurance policy that is prepaid but is no longer needed by your family.

**Retirement Plans** Name the NJC as a beneficiary to all or part of your IRA and your gift will pass tax free.

**Charitable Remainder Trusts** Place cash or property worth \$100,000 or more in a trust to provide you with income for life or a term of years. The remainder will be distributed to the NJC.

**Charitable Lead Trusts** Place cash or property in a trust that pays a fixed amount to the NJC for a term of years. Upon the completion of the term the assets transfer to the NJC.

#### Certificate of Deposit or Other Security

If there are judicial causes you care about, we can help you have a positive impact by making a planned gift to support NJC course development in a specific area of the law. Choose from Administrative Law, Appellate Law, General Jurisdiction, Military, Special Court or Tribal.

#### Scholarships

If you prefer to provide scholarship assistance, with a minimum gift of \$50,000 you can endow a scholarship in your name, the name of a loved one, or of a colleague.

A scholarship endowment of \$50,000 will generate proceeds to bring new judges to the *General Jurisdiction* course for decades to come.

The NJC Legacy Council is a growing group of judges, attorneys and friends who have included the NJC in their estate plans.

If you have already named us as a beneficiary of a planned gift, please let us know by filling out the "Planned Giving Statement of Intent" form available at the NJC website, Judges.org (Donate > Legacy Giving), so we may enroll you as a Legacy Council Member

Contact our Advancement Department at njc-development@judges.org for more details.

### FMCSA REFUELS COMMERCIAL DRIVER'S LICENSE PROGRAM WITH \$1.39 MILLION

The Federal Motor Carrier Safety Administration awarded the College a \$1.39 million grant that will run through 2023. The grant will support the NJC's long-running work helping state courts comply with federal rules for Commercial Driver's Licenses (CDL). The program provides education to judges, outreach and technical assistance, including state-specific and national webcasts, a CDL website and listserv and stakeholder support.

### PARTNER ORGANIZATIONS

American Academy of Addiction Psychiatry  
American Association for Justice  
American Bar Association  
ABA Judicial Division  
ABA Rule of Law Initiative  
ABA Section of Litigation  
ABA Tort Trial and Insurance Practice Section  
American Board of Trial Advocates  
American College of Trial Lawyers  
American Institute of Certified Public Accountants  
American Judges Association  
American Probation and Parole Association  
Appellate Judges Education Institute  
Arkansas Administrative Office of the Courts  
Association of Defense Trial Attorneys  
Blackfeet Nation  
Brennan Center for Justice  
Bryan Cave  
Bureau of Indian Affairs  
Center for Court Innovation  
Center for Health and Justice at TASC Inc.  
Center for Human Trafficking Court Solutions  
Center for Public Policy Studies  
Center for Sex Offender Management  
Central Panel Directors  
Civil Justice Reform Group  
Conference of Chief Justices  
Conference of State Court Administrators  
Civilian Board of Contract Appeals  
Council of State Governments

Dividing the Waters  
DRI — The Voice of the Defense Bar  
Federal Bar Association  
Federal Court of Australia  
Florida Department of Highway Safety and Motor Vehicles, Bureau of Administrative Reviews  
Foundation for Advancing Alcohol Responsibility  
Fred T. Korematsu Center for Law and Equality  
Governors Highway Safety Association  
Illinois Judicial College  
Indiana Judicial Center  
Institute for the Advancement of the American Legal System  
International Academy of Trial Lawyers  
International Association of Defense Counsel  
International Society of Barristers  
Justice Speakers Institute  
Judicial Studies Graduate Degree Program  
Justice Management Institute  
Kansas Supreme Court, Office of Judicial Administration  
Law School Admission Council  
Logan University  
Louisiana Division of Administrative Law  
Loyola Law School  
Minnesota Department of Human Services, Appeals and Regulations Division  
Minnesota State Court Administrator's Office, Judicial Education Division  
National American Indian Court Judges Association  
National Asian Pacific American Bar Association Foundation  
National Association for Presiding Judges and Court Executive Officers  
National Association of Administrative Law Judiciary

National Association of Drug Court Professionals  
National Association of Hearing Officials  
National Association of State Judicial Educators  
National Association of Women Judges  
National Bar Association  
National Center for State Courts  
National Congress of American Indians  
National Council of Juvenile and Family Court Judges  
National Indian Child Welfare Association  
National Judges Association  
National Native American Bar Association  
National Press Club  
Native Community Development Associates  
New York State Unified Court System Judicial Institute  
Ninth Judicial Circuit Historical Society  
Northern Nevada International Center  
Pacific Judicial Strengthening Initiative  
Pretrial Justice Institute  
State of Nevada  
Stetson University College of Law  
Tennessee Administrative Office of the Courts  
Tetra Tech DPK  
Thirty-Seven Wines  
Tribal Judicial Institute  
United States Department of Agriculture, National Appeals Board  
University of Nevada, Reno  
William S. Boyd School of Law  
The Williams Institute at the UCLA School of Law  
World Justice Project  
Yakama Nation



“The content was both relevant and helpful, the faculty were excellent, and the venue was perfect. I enjoyed as well meeting judges from all over the country.”

— Mark C. Gildea, Associate Justice, Superior Court, Boston, MA, a participant in *Managing a Jury Trial*

## FRIENDS OF THE NATIONAL JUDICIAL COLLEGE

### GRANT SUPPORT

In 2019, The National Judicial College held cooperative agreements with the U.S. Department of Justice, Bureau of Justice Assistance. The NJC serves as a sub-recipient on U.S. Department of Justice cooperative agreements with the University of North Dakota School of Law Tribal Judicial Institute.

The NJC also serves as a sub-recipient on two U.S. Department of Health & Human Services, Substance Abuse and Mental Health Services Administration cooperative agreements awarded to the American Academy of Addiction Psychiatry. These are important collaborations between medical professionals and the legal system on the topic of opioids.

The NJC partnered with the U.S. Department of Transportation's National Highway Traffic Safety Administration and the Federal Motor Carrier Safety Administration's Commercial Driver's License program to provide traffic safety education to judges.

The NJC also receives grants from the State Justice Institute, a nonprofit organization established by federal law in 1984 to award grants to improve the quality of justice in state courts, and to foster innovative, efficient solutions to common issues faced by all courts.



### HUGE BOOST TO TRIBAL EDUCATION FROM JUSTICE DEPARTMENT

The Office of Justice Programs at the U.S. Department of Justice awarded the College a \$750,000 tribal justice grant to provide training and technical assistance to Native American tribal courts. The NJC and our partners, the Tribal Justice Institute and the Center for Court innovation, will maintain a website dedicated to tribal justice innovation, deliver a train-the-trainers course, and provide capacity-building technical assistance to tribal justice systems.

The College also received a subrecipient grant for \$50,000 from the Bureau of Justice Assistance through the Tribal Justice Institute at the University of North Dakota School of Law. The grant will help the NJC provide training and technical assistance outreach to help tribes develop and implement responses to precipitous increases in crime, particularly violent crime.

### BOARD OF TRUSTEES

Chair Peter Bennett, Esq.  
Chair-Elect Hon. Christopher T. Whitten  
Treasurer Alan R. Brayton, Esq.  
Secretary Hon. Leslie A. Hayashi (Ret.)  
Immediate Past Chair Sandra S. Yamate, Esq.  
Hon. Mary-Margaret Anderson (Ret.)  
Norma Barnes-Euresti, Esq.  
Hon. Margarita B. Bernal (Ret.)

Edward R. Blumberg, Esq.  
Richard H. Bryan, Esq.  
Douglas A. Cannon, Esq.  
Hon. Toni E. Clarke (Ret.)  
Kim Dean Hogrefe, Esq.  
Robert Hunter, Esq.  
Peter J. Neeson, Esq.  
Robert L. Parks, Esq.  
Darcee S. Siegel, Esq.  
Walter L. Sutton, Jr., Esq.  
Ann Thornton Field, Esq.  
Angelina Tsu, Esq.  
Hon. Marianne Short

### BOARD OF VISITORS

Chair A. Clifford Edwards, Esq.  
Co-Chair John L. Holcomb, Esq.  
Hon. Bobbe J. Bridge (Ret.)  
Jon Bridge, Esq.  
Melissa H. Brown, Esq.  
Elizabeth J. Cabraser, Esq.  
Timothy R. Donovan, Esq.  
Augusta S. Dowd, Esq.  
Randall M. Ebner  
Rex R. Goodenow, Esq.  
Hon. Sophia H. Hall  
Carl D. Liggio  
Marsha J. Rabiteau, Esq.  
Joseph M. Racicot, Esq.  
Hon. James D. Rogers (Ret.)  
Roman M. Silberfeld, Esq.  
Dick A. Semerdjian, Esq.  
David Stewart, Esq.  
Jason Wilson, Esq.

### FACULTY COUNCIL

Chair Hon. Robert E. McBeth  
Co-Chair Hon. Kristi L. Harrington  
Hon. Ilona M. Holmes  
Hon. Efrain Alvarado  
Hon. Toni T. Boone  
Hon. Jess B. Clanton  
Hon. Jennifer Gee  
Hon. Vincent L. Knight  
Hon. Phyllis Williams Kotey  
Hon. Thomas A. Zonay

### TRIBAL ADVISORY BOARD

Hon. Lisa L. Atkinson  
Hon. Michelle Brown-Yazzie  
Hon. Charles Cloud  
Hon. Ingrid Cumberlidge  
Lisa Dickinson, Esq.  
Hon. Matthew L.M. Fletcher  
Hon. Vincent L. Knight  
Colleen Lamarre, Esq.  
Hon. Gary E. LaRance (Ret.)  
Stacy L. Leeds, Esq.  
Mike McBride III, Esq.  
Sandra McCandless, Esq.  
Hon. David Raasch  
Hon. Fawn Sharp  
Hilary Tompkins, Esq.  
Hon. Ron Whitener  
Robert Williams, Esq.  
Hon. Robert Yazzie  
Charles R. Zeh, Esq.

### JOINT COMMITTEE

Joint Committee of Law Firm Partners and Corporate Counsel  
Co-Chair Carl Liggio, Esq.  
Co-Chair Roman Silberfeld, Esq.  
Cyndie Chang, Esq.  
Mark Cloutre, Esq.  
John Cruden  
Pankit Doshi, Esq.  
Daniel Gourash  
Robert "Buzz" Hines, Esq.  
Kay Hodge, Esq.  
Helen Kim, Esq.  
John McKay, Esq.

### PETCO, OTHERS HELP LAUNCH ANIMAL LAW PROGRAM

The College presented 10 new webinars on animal law after the successful launch of the Animal Law Justice Fund.

The programs examined topics such as how the law relates to animal cruelty, livestock, support, service and therapy animals, and animal care and sheltering during a pandemic.

The Brooks Institute for Animal Rights Law & Policy, the Petco Foundation and the Animal Legal Defense Fund each donated \$25,000 to launch the series. In addition, the law firm of Riley Safer Holmes & Cancila provided \$143,505 in donated time for the expertise of renowned attorney and animal law expert Bruce Wagman.

Animal law is a fast-growing field. In 2000, only a handful of law schools offered a course on animal law. Today, more than 150 do, and judges are seeing increasing numbers of cases generated by the growing number of lawyers doing this work.

Jennifer Parent, Esq.  
G. William Shaw, Esq.  
Vince Verde  
Richard D. Williamson, Esq.  
Alan Bryan  
Angeline Chen, Esq.  
Kelly-Ann Fayette Clark  
Courtney Camp Enloe, Esq.

Donna Haddad, Esq.  
Scott Hayden, Esq.  
Jennifer Hilsabeck, Esq.  
Joe Lee, Esq.  
Odette Polintan, Esq.  
Jody Porter, Esq.  
Mark O'Halloran, Esq.





# IMAGES FROM 2019

► President Aldana with NJC Trustee Richard Bryan in front of his former residence, the Nevada Governor's Mansion in Carson City. Bryan was governor from 1983 to 1989 and then a two-term U.S. senator. The College held a reception (see selfie, opposite page, lower left) for the Trustees at the Governor's Mansion.



▲ The gentlemen in the dark clothing and beards are judges from Saudi Arabia. President Aldana (second row, center) hosted a gathering for them at his home during their visit to Reno.



▲ That's the actual bus on which Rosa Parks refused to give up her seat to a white passenger in 1955 in defiance of segregation laws. Participants in the NJC's When Justice Fails course got to ride in it. See page 2.

► A young participant in the College's Reading & Robes program (page 8) is interviewed by a local TV station.



► President Aldana, right, with the leadership of the National Trial Academy, all wearing the NJC's trademark T-shirt. Held each year in the NJC's Model Courtroom, the mock trial competition is sponsored by the ABA's Tort Trial & Insurance Practice Section and the American Board of Trial Advocates.



▼ The Judicial Academy works quickly. P. 3



▲ Three NJC presidents: President Aldana is flanked by his predecessor, Chad Schmucker (right) and President Schmucker's predecessor, Bill Dressel, at a going-away party for Chad just before he moved back to Michigan to be closer to family.





*The NJC's challenge coin, a military tradition President Aldana brought with him from the Coast Guard, honors individuals and special achievements.*



THE NATIONAL  
JUDICIAL COLLEGE

Est. 1963

MAKING THE WORLD A MORE JUST PLACE  
BY EDUCATING AND INSPIRING ITS JUDICIARY

Judicial College Building, MS 358 | Reno, Nevada 89557