



## The Antiracist Courtroom & Reducing Disparity Through Nontraditional Diversion

This groundbreaking five-day course combines embodied experience and jurisprudence to create a deep emotional and intellectual understanding of racial bias in the courts and reducing disparities through nontraditional community-based diversion and other practices. The multi-disciplinary curriculum includes history, experiential learning, cognitive science, and psychological and sociological research. The class will visit Selma as well as the Equal Justice Initiative. After taking this course, you will understand how to identify sources of personal and systemic bias within the judiciary and know the concrete, actionable steps you can take to address and reduce bias and disparities in your courtroom.

### During this course, you will learn to:

- Identify sources of personal and systemic bias in their courtrooms,
- Differentiate between effective and ineffective interventions,
- Create or facilitate effective interventions to address bias in their courtrooms,
- Lead impactful initiatives to identify and mitigate sources of bias
- Learn about developmental factors that make adolescents different, from adults and their amenability to change and diversion; and,
- Understand how alternative sentencing works and acquire best practices to implement/improve in your courtroom.

**Oct. 21 - 25, 2024**  
Montgomery, AL  
Tuition: \$1,799  
Conference Fee: \$499

**To register:**  
[judges.org/arc-2024](https://judges.org/arc-2024)

**Faculty:**  
Hon. Phyllis Kotey (Lead Faculty)  
Prof. Dawn Bennett-Alexander  
Hon. Julie J. Bernard  
Prof. Gloria Browne-Marshall  
Prof. Robert S. Chang  
Hon. Marcine Anderson  
...more to be added

CLE/CJE credit hour estimates are 23 hours total credits with 2 hours of credits devoted to ethics.

**Scholarships may be available, apply during registration.**

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