

# The Antiracist Courtroom & Reducing Disparity Through Nontraditional Diversion

November 10 - 14, 2025  
Montgomery, AL

Tuition: \$. Grant-funded



**This groundbreaking five-day course combines embodied experience and jurisprudence to create a deep emotional and intellectual understanding of racial bias in the courts and reducing disparities through nontraditional community-based diversion and other practices.**

The multi-disciplinary curriculum includes history, experiential learning, cognitive science, and psychological and sociological research. The class will visit Selma as well as the Equal Justice Initiative. After taking this course, you will understand how to identify sources of personal and systemic bias within the judiciary and know the concrete, actionable steps you can take to address and reduce bias and disparities in your courtroom.

**“The opportunity to engage with civil rights icons like Bryan Stevenson, Kuntrell Jackson, Joanne Bland, and Attorney Fred Gray in Montgomery was both humbling and inspiring. It renewed my commitment to our youth, the right to vote, and the ongoing pursuit of equity and inclusion.”**

- 2024 Participant

**“This is the most engaging training in which I have participated. The context and connection to the history that we all share is so important to acknowledge and to keep in mind as we do the judicial work that we are entrusted to do.”**

- 2024 Participant



THE NATIONAL  
JUDICIAL COLLEGE

[www.judges.org/courses/  
the-antiracist-courtroom/](http://www.judges.org/courses/the-antiracist-courtroom/)

## Objectives

- Identify sources of personal and systemic bias in their courtrooms
- Differentiate between effective and ineffective interventions
- Create or facilitate effective interventions to address bias in their courtrooms
- Lead impactful initiatives to identify and mitigate sources of bias in the legal system
- Learn about developmental factors that make adolescents different from adults and their amenability to change and diversion
- Understand how alternative sentencing works and acquire best practices to implement/improve in your courtroom.

**“The course was a life-changing experience. I would highly recommend it to any person serving as a judge.”**

- 2024 Participant

Established in 1963, the NJC is a nonprofit organization and the only educational institution in the U.S. that teaches judges of all types from across the 50 states, Indian Country and abroad.

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